

InciDENtally

Second Quarter 2007

Special points of interest:

- Boys and Girls Club
- Featured Employee
- David's Desk

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*Plumbing, Piping,
HVAC and Custom
Metal Fabrication, Service*



Helping Build Futures

The DEN Companies are proud to be a part of the Boys and Girls Club of South Central Kansas which provides a safe haven and stimulating environment for kids in our community.

The new 41,200 square foot facility, completed in June 2007, offers many amenities including a gymnasium, kitchen, game room, learning center, soccer field and stage. Our team of plumbers and sheet metal workers completed



the project in a safe and timely manner. Our ability to produce CAD drawings in-house assisted our own coordination as well as our communications with the other trades involved.



In this project we used our CAD capabilities to align wall penetrations, layout roof drains and contribute to the overall efficiency of the project.

With a workforce averaging 4 sheet metal workers and 6 plumbers, the aggressive schedule made for a busy winter project utilizing over 8,000 man hours.

The facility has many mechanical features that were handled by the DEN companies. The building houses everything from offices to classrooms, music/dance rooms to a theatrical stage. The gymnasium can transform between a performing arts

theater and a sporting arena or both at the same time. The gymnasium showcases some of our handy work with exposed paint-lock HVAC duct-work.

We appreciate the team at Key Construction who assisted greatly with project coordination and were a pleasure to work with.

This prestigious building even earned the recognition of President Bush with his visit to the Club on June 15, 2007. We, at DEN, have been honored to be a part of this project which is not only a beautiful facility but benefits the community.



...strengths of each of our team members...

From David's Desk

People are what drive a company or any organization. It is critical for us to look at our people, determine their respective strengths, make sure that they are in positions where their strengths can be utilized, and then coach, nurture, and hold

them accountable to maximize their contribution to the success of the company. Whew, that is a mouth full. As I reflect on what I just said, I am amazed that those words come from someone who is an Ayn Rand follower, believing in the

strength of the "individual." Yet, by promoting a team composed of individuals who share a common goal, there is no compromise in philosophy in my opinion. By focusing on the strengths of each team member, as di-

From David's Desk (continued)

We are constantly striving to bring out the strengths of each of our team members...

verse as they might be, as long as we manage to those strengths we can nurture each member's individuality and still achieve our overall objective.

I have told you in past articles in *InciDENtally* that we are collecting a group of talented individuals to help us build an organization which aspires to developing a GREAT com-

pany. I am very happy with our Good to Great group of individuals. We are constantly striving to bring out the strengths of each of our team members and find that everyone is hungry to push the edge of the envelope as they mature and grow.

Developing the shared vision is the challenge. As individuals, each team member is armed with their own vision. Getting

the collective discussion and debate; harnessing the passion and enthusiasm; and coming to a consensus will be a fun and exciting experience. We are set to begin the process on October 3rd.

Featured Employee



Mike Wolke has worked for DEN for the past six years. During that time, he has found enjoyment and satisfaction in running many large jobs for the company. He appreciates how DEN gives its employees a chance to advance within the company and the flexibility of the work schedule.

Mike has been in the trade for thirteen years and has been an instructor for Local 29 for the past three years. He enjoys working in the field but is looking forward to starting his new position as Sheet Metal Project Planner. Mike also serves on the company's Safety Committee due to his experience in safety training.

Mike enjoys spending time with family, fiancé Candace and daughter, Jera, age seven. He enjoys going on vacations. His hobbies include hunting for deer, turkey and wild boar.

"In the end, it's not the years in your life that count. It's the life in your years."
Abraham Lincoln



Birthdays

July Birthdays

1st—Erick Wheeler
7th—Bill Lawrence & John Crusinberry
11th—Brandon Derber
14th—Alvin Washee, Jr.
17th—Bryan Daniels
22nd—Tyler Walker
25th—Justin Morgan
29th—Robert Hearlson, Jr. & Stephen Glenn
30th—Terry Landwehr-Brown

August Birthdays

1st—Justin Ternes
5th—Caleb Clark
6th—Timothy Billups
9th—Darrell Staab
12th—Gary Pelser
24th—Keith Wise
25th—Jim Elting
31st—Gary Schmidt

September Birthdays

7th—Brad Shepherd
8th—William Davis
10th—Virgil Harmon & David Lytle
11th—Norris Palmer
12th—Teresa Janssen
15th—John Oliphant
21st—Jared Reust
26th—Steven Harrison
27th—Steve Luce